Exhibit S-3: Employment by Industry
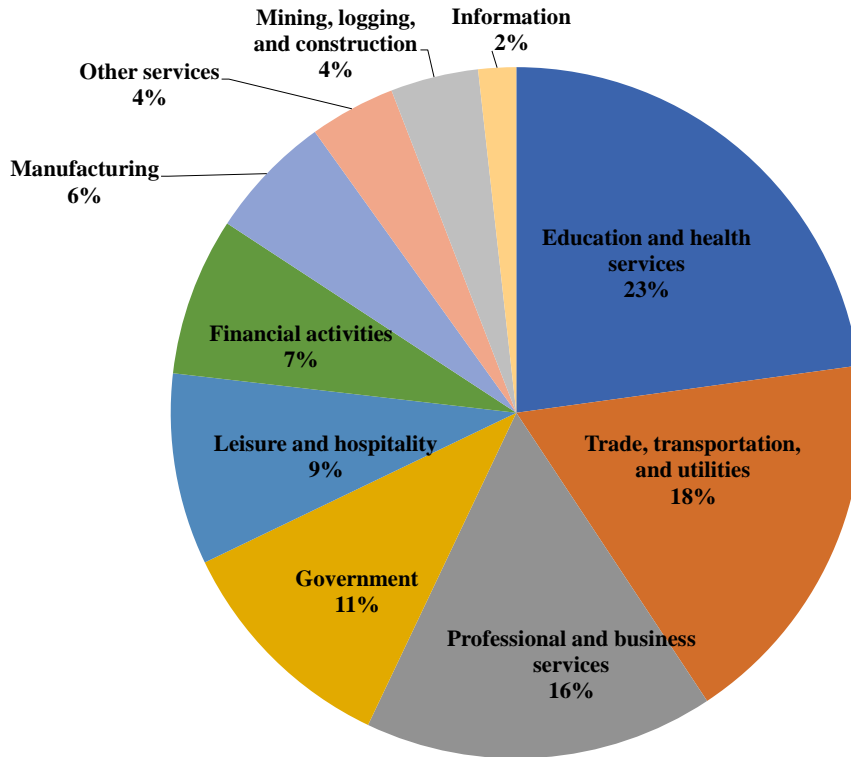### Metropolitan Statistical Area (By Calendar Year)

Annual Average
Number of Employees (in thousands)

Industry	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014	10-Year Annual Growth
Education and health services	708.5	674.1	642.2	634.5	678.4	658.0	641.3	621.7	603.6	589.3	1.86%
Trade, transportation, and utilities	555.0	550.3	524.4	497.7	536.2	529.2	523.2	522.0	518.5	514.9	0.75%
Professional and business services	508.1	498.3	471.0	447.6	480.7	477.2	466.7	461.0	450.7	439.9	1.45%
Government	335.8	330.3	326.1	329.3	346.8	338.7	335.6	333.8	334.3	335.5	0.01%
Leisure and hospitality	278.0	257.9	224.3	196.0	273.1	268.7	265.9	259.0	252.3	247.0	1.19%
Financial activities	229.9	227.0	217.4	215.3	220.5	217.1	214.6	211.8	208.4	204.1	1.20%
Manufacturing	182.2	179.3	173.4	174.5	181.8	181.1	180.3	179.0	179.6	179.7	0.14%
Other services	124.9	119.7	111.8	101.3	121.8	120.5	120.3	119.8	117.6	116.8	0.67%
Mining, logging, and construction	127.7	123.7	119.3	113.1	123.4	117.9	116.5	114.0	110.1	104.8	2.00%
Information	54.9	54.1	48.9	50.7	48.6	44.6	45.9	46.4	46.4	46.5	1.67%
Philadelphia PA-NJ-DE-MD Metropolitan statistical area	**3,105.0**	**3,014.7**	**2,858.8**	**2,760.0**	**3,011.3**	**2,953.0**	**2,910.3**	**2,868.5**	**2,821.5**	**2,778.5**	**1.12%**

Area Employment by Industry - 2023

* Number of employees (in thousands) for 2014-2023 modified by U.S. Department of Labor, Bureau of
  Labor Statistics for all industries - December 2023 figures are preliminary.
Source: U.S. Department of Labor, Bureau of Labor Statistics