

# BRIDGE: Let's Take Aim Together

DOA's Bridge Program Upskilling is for our staff who are interested in planning out their career progression to ensure they meet their long-term goals. Many employees understand how important it is to take the time periodically to consider your current job and the potential they have for growth within DOA. This service will help you to plan your next career step so you can find a satisfying, long-term position.

*All interested DOA employees can expect to:*

1. Plan their best way to establish their next career, based on their short- and long-term goals.
2. Consider their unique skills that can help them get the job they desire.
3. Suggest informational interviews with professionals in their desired position.
4. Work on developing a personal brand that's professional, cohesive and highlights their unique skills and accomplishments.
5. Help them think creatively about how to can get from the current position to their desired position.
6. Discuss practical action steps that can be accomplished in the short term or in the long term like reading professional books in their off time or going back to school for an advanced certification or degree.

**Start Date: December 4, 2023**

For more information,  
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