

# BRIDGE: Milestones to Success



Our goal is to nurture, retain and attract talent through the Bridge Program; a part of our talent management strategy. This program creates pathways and partnerships to equip participants with skills for career advancement, shifts in career paths, or entry into the workforce.

1. Foster a diverse and inclusive workforce aligned with Philadelphia's goals.
2. Tap into internal resources to fill critical positions.
3. Enhance employee engagement and collaboration.
4. Address succession planning by transferring knowledge and addressing skill gaps.



## Career Mapping:

Collaborative planning connecting Workforce Development, HR, Training and Development, and the employee's supervisor. Explore career options by completing a self-assessment test and see jobs available to you.



## Upskilling:

Learning new skills for career growth, including continuing education and in-house training. Encourages employees to enhance knowledge and skills through external training, courses, and professional memberships.



## Reskilling:

Learning new skills for different jobs, including on-the-job training, professional development courses, mentorships, certification programs, and more.

For More Information,  
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