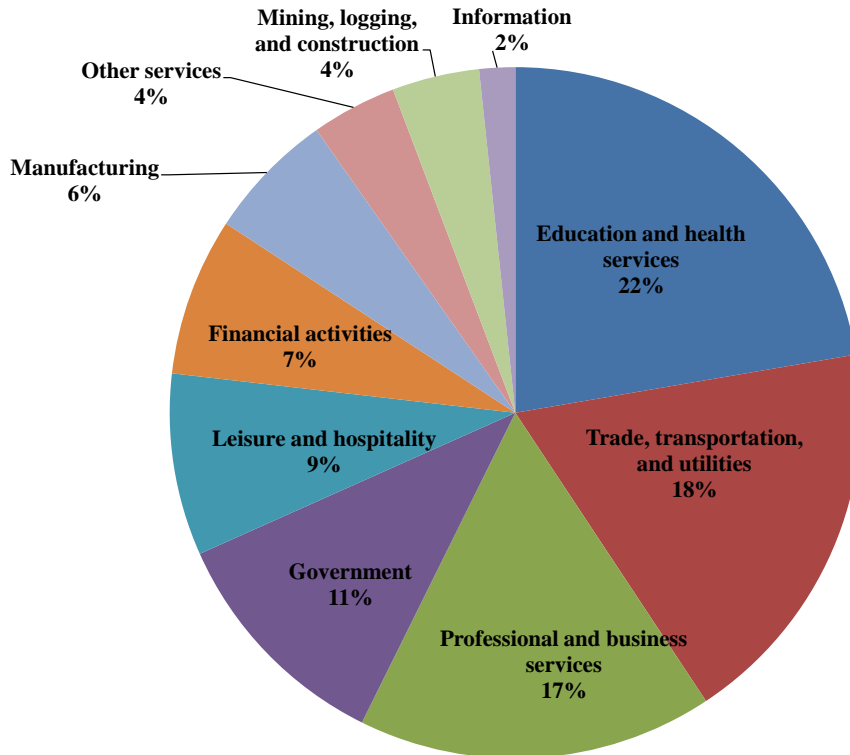


Exhibit S-3: Employment by Industry Metropolitan Statistical Area (By Calendar Year)

Industry	Annual Average Number of Employees (in thousands)										10-Year Annual Growth
	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013	
Education and health services	662.7	642.2	634.5	678.4	658.0	641.3	621.7	603.6	589.3	574.5	1.44%
Trade, transportation, and utilities	546.5	524.4	497.7	536.2	529.2	523.2	522.0	518.5	514.9	509.3	0.71%
Professional and business services	493.9	471.0	447.6	480.7	477.2	466.7	461.0	450.7	439.9	431.5	1.36%
Government	326.6	326.1	329.3	346.8	338.7	335.6	333.8	334.3	335.5	337.4	-0.32%
Leisure and hospitality	252.9	224.3	196.0	273.1	268.7	265.9	259.0	252.3	247.0	241.4	0.47%
Financial activities	219.8	217.4	215.3	220.5	217.1	214.6	211.8	208.4	204.1	203.2	0.79%
Manufacturing	179.1	173.4	174.5	181.8	181.1	180.3	179.0	179.6	179.7	180.2	-0.06%
Other services	118.7	111.8	101.3	121.8	120.5	120.3	119.8	117.6	116.8	118.9	-0.02%
Mining, logging, and construction	121.3	119.3	113.1	123.4	117.9	116.5	114.0	110.1	104.8	101.9	1.76%
Information	49.8	48.9	50.7	48.6	44.6	45.9	46.4	46.4	46.5	48.1	0.35%
Philadelphia PA-NJ-DE-MD Metropolitan statistical area	2,971.3	2,858.8	2,760.0	3,011.3	2,953.0	2,910.3	2,868.5	2,821.5	2,778.5	2,746.4	0.79%

Area Employment by Industry - 2022



* Number of employees (in thousands) for 2013-2022 modified by U.S. Department of Labor, Bureau of Labor Statistics for all industries
Source: U.S. Department of Labor, Bureau of Labor Statistics