PHL PHILADELPHIA INTERNATIONAL AIRPORT

PRESS RELEASE

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Philadelphia International Airport receives AMAC Award

PHL recognized for Disadvantaged Business Enterprise

programs

PHILADELPHIA -- The Airport Minority Advisory Council (AMAC) has given Philadelphia International Airport (PHL) the "Award of the Organization," in recognition of PHL's significant contributions in implementing programs for and fostering growth of disadvantaged businesses, while meeting and exceeding Equal Employment Opportunity goals.

The annual AMAC awards go to individuals, airports and airportconnected firms that excel in industry-leading methods for inclusive hiring and aggressive outreach toward historically

disadvantaged business enterprises (DBEs) in contract and business opportunities.

"The Airport is committed to involving DBEs in all of our future growth and day-to-day business opportunities," said Airport CEO Mark Gale. "We are pleased to be recognized for the active role we play in connecting these important enterprises with our operations, bringing benefits to our customers at PHL and to the region as a whole."

The Airport administers two federal DBE programs, one that applies to all contracts that utilize grant funding from the U.S. Department of Transportation, the other focused on Airport concession contracts.

In 2011, PHL's Concessions DBE goal was exceeded by 125 percent, and sales by DBE operators at the Airport totaled \$123.7 million during the fiscal years 2011 and 2012. To sustain and bolster DBE involvement in PHL business and teaming opportunities, the Airport holds outreach events such as Economic Opportunity Forums, drawing hundreds of companies.

As one of the largest economic drivers in the region, the Airport is committed to diversity and inclusion. Of the approximately 780 employees currently with the Division of Aviation, 70% are minority and 30% are female. During Calendar Year 2012, the Airport hired 88 full-time employees: Of the new hires, 71, or 81%, were African-American, Asian, or Latino and 21, or 24%, were female. The female hires included 19 minorities, representing 90%.

Philadelphia International Airport is owned and operated by the City of Philadelphia. The Airport is a self-sustaining entity that operates without the use of local tax dollars. It is one of the largest economic engines in Pennsylvania, generating an estimated \$14.4 billion in spending to the regional economy and accounting for more than 141,000 jobs.

