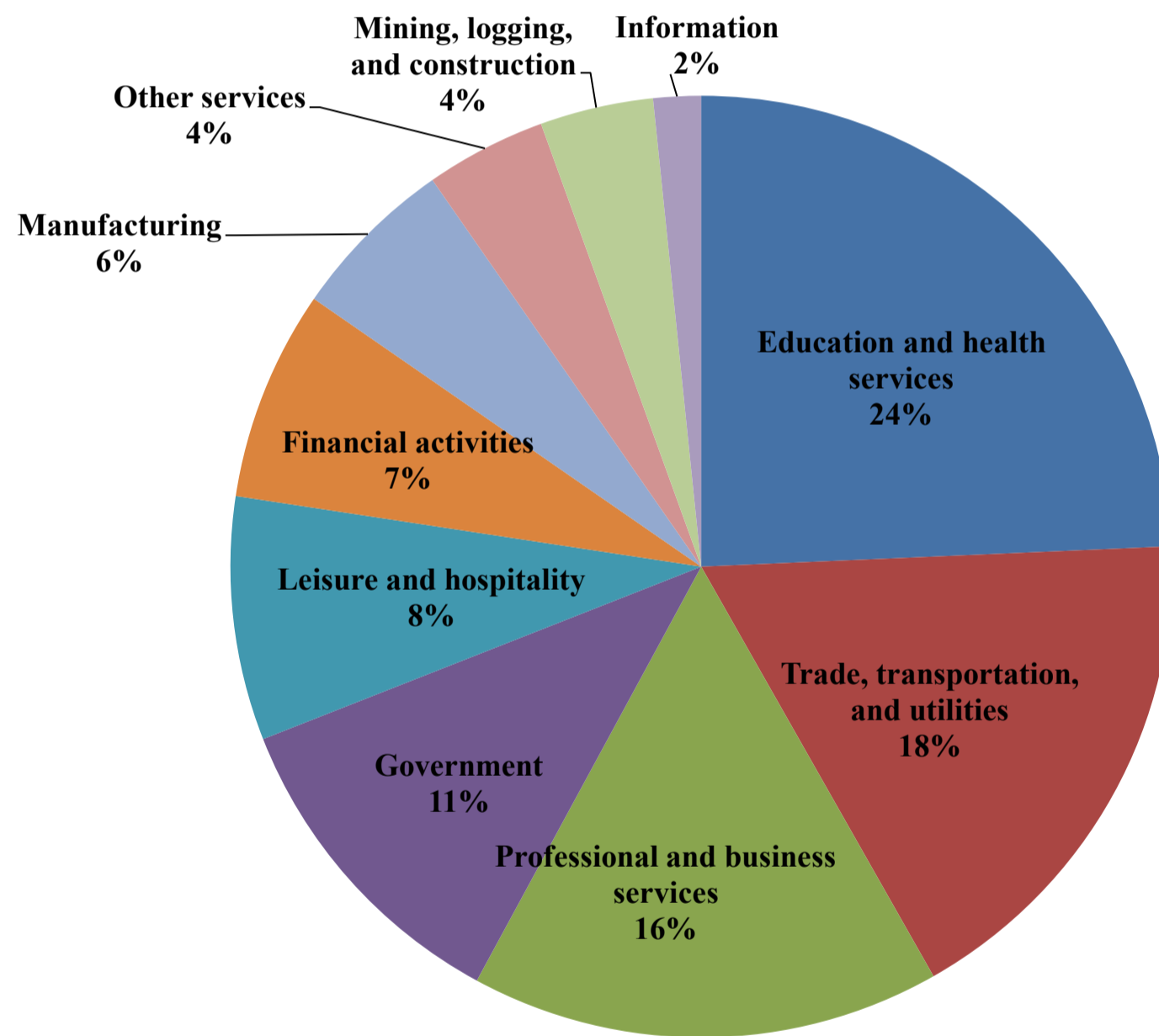


Exhibit S-3: Employment by Industry Metropolitan Statistical Area (By Calendar Year)

Industry	Annual Average Number of Employees (in thousands)										10-Year Annual Growth
	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016	
Education and health services	760.4	731.0	704.1	674.1	642.2	634.5	678.4	658.0	641.3	621.7	2.03%
Trade, transportation, and utilities	546.6	545.2	547.4	550.3	524.4	497.7	536.2	529.2	523.2	522.0	0.46%
Professional and business services	504.2	496.1	498.4	498.3	471.0	447.6	480.7	477.2	466.7	461.0	0.90%
Government	348.0	345.6	337.3	330.3	326.1	329.3	346.8	338.7	335.6	333.8	0.42%
Leisure and hospitality	261.6	277.5	273.2	257.9	224.3	196.0	273.1	268.7	265.9	259.0	0.10%
Financial activities	226.2	226.3	229.5	227.0	217.4	215.3	220.5	217.1	214.6	211.8	0.66%
Manufacturing	178.3	178.7	181.9	179.3	173.4	174.5	181.8	181.1	180.3	179.0	-0.04%
Other services	129.6	125.9	123.1	119.7	111.8	101.3	121.8	120.5	120.3	119.8	0.79%
Mining, logging, and construction	121.8	124.4	124.8	123.7	119.3	113.1	123.4	117.9	116.5	114.0	0.66%
Information	51.1	52.4	53.8	54.1	48.9	50.7	48.6	44.6	45.9	46.4	0.97%
Philadelphia PA-NJ-DE-MD Metropolitan statistical area	3,127.7	3,103.1	3,073.5	3,014.7	2,858.8	2,760.0	3,011.3	2,953.0	2,910.3	2,868.5	0.87%

Area Employment by Industry - 2025



* Number of employees (in thousands) for 2016-2025 modified by U.S. Department of Labor, Bureau of Labor Statistics for all industries - December 2025 figures are preliminary.
Source: U.S. Department of Labor, Bureau of Labor Statistics