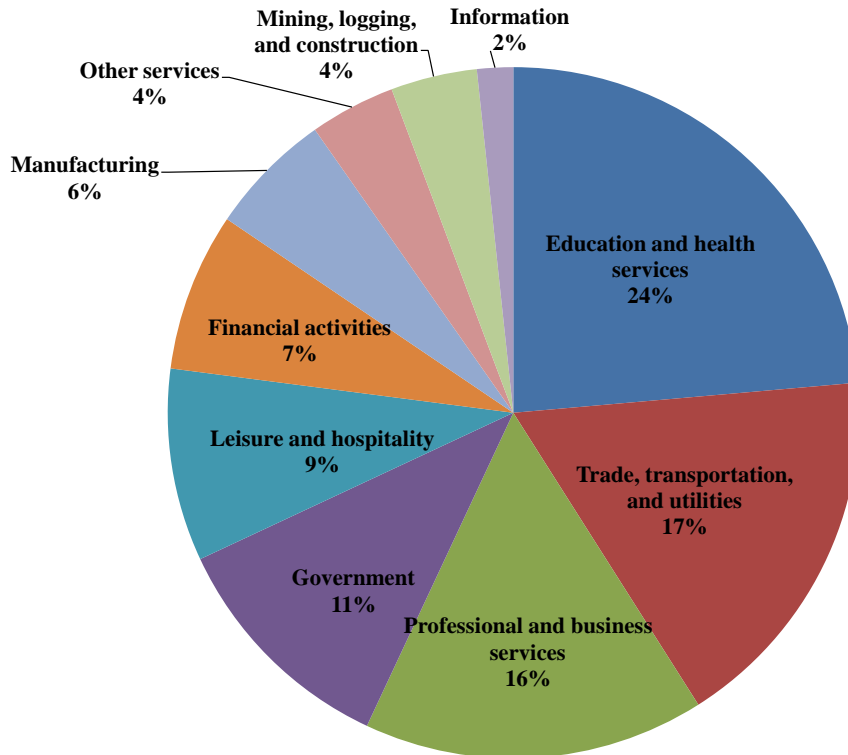


Exhibit S-3: Employment by Industry Metropolitan Statistical Area (By Calendar Year)

| Industry | Annual Average Number of Employees (in thousands) | | | | | | | | | | 10-Year Annual Growth |
|---|--|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|-----------------------------|
| | 2024 | 2023 | 2022 | 2021 | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 | |
| Education and health services | 736.0 | 704.1 | 674.1 | 642.2 | 634.5 | 678.4 | 658.0 | 641.3 | 621.7 | 603.6 | 2.00% |
| Trade, transportation, and utilities | 542.3 | 547.4 | 550.3 | 524.4 | 497.7 | 536.2 | 529.2 | 523.2 | 522.0 | 518.5 | 0.45% |
| Professional and business services | 497.3 | 498.4 | 498.3 | 471.0 | 447.6 | 480.7 | 477.2 | 466.7 | 461.0 | 450.7 | 0.99% |
| Government | 345.4 | 337.3 | 330.3 | 326.1 | 329.3 | 346.8 | 338.7 | 335.6 | 333.8 | 334.3 | 0.33% |
| Leisure and hospitality | 280.8 | 273.2 | 257.9 | 224.3 | 196.0 | 273.1 | 268.7 | 265.9 | 259.0 | 252.3 | 1.08% |
| Financial activities | 231.1 | 229.5 | 227.0 | 217.4 | 215.3 | 220.5 | 217.1 | 214.6 | 211.8 | 208.4 | 1.04% |
| Manufacturing | 181.0 | 181.9 | 179.3 | 173.4 | 174.5 | 181.8 | 181.1 | 180.3 | 179.0 | 179.6 | 0.08% |
| Other services | 124.8 | 123.1 | 119.7 | 111.8 | 101.3 | 121.8 | 120.5 | 120.3 | 119.8 | 117.6 | 0.60% |
| Mining, logging, and construction | 125.9 | 124.8 | 123.7 | 119.3 | 113.1 | 123.4 | 117.9 | 116.5 | 114.0 | 110.1 | 1.35% |
| Information | 52.6 | 53.8 | 54.1 | 48.9 | 50.7 | 48.6 | 44.6 | 45.9 | 46.4 | 46.4 | 1.26% |
| Philadelphia PA-NJ-DE-MD Metropolitan statistical area | 3,117.2 | 3,073.5 | 3,014.7 | 2,858.8 | 2,760.0 | 3,011.3 | 2,953.0 | 2,910.3 | 2,868.5 | 2,821.5 | 1.00% |

Area Employment by Industry - 2024



* Number of employees (in thousands) for 2015-2024 modified by U.S. Department of Labor, Bureau of Labor Statistics for all industries - December 2024 figures are preliminary.
Source: U.S. Department of Labor, Bureau of Labor Statistics