



Philadelphia International Airport (PHL) Northeast Philadelphia Airport (PNE)

DeAsia Tyler, MS

Safety Manager

October 22, 2024



City of Philadelphia,
Department of Aviation



PHILADELPHIA INTERNATIONAL AIRPORT
NORTHEAST PHILADELPHIA AIRPORT

Did someone say SAFETY!?





Department of Aviation's Safety Unit



PHL PNE

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Meet the Team – Combined 50 Years in Safety



- **DeAsia Tyler, MS**
 - Safety Manager
 - 17 Years in Safety
 - 7 years with the Department of Streets
 - 10 Years with the Department of Fleet Services
 - 6 Months with the Department of Aviation
- **Tracey Smith, SMS, PHR, SHRM-CP**
 - Occupational Safety Administrator II
 - 10+ Years in Safety
 - 11 years with the Department of Aviation
- **Bob Gizinski**
 - Occupational Safety Administrator I
 - 16 years in Safety
 - 23 years with the Department of Aviation
 - Began career with Building Maintenance as a Machinery Equipment Mechanic
- **John Bonder**
 - Occupational Safety Technician II
 - 7 Years in Safety
 - 11.5 Years with the Water Department
 - 2.5 Years with the Department of Aviation

Overview



The Safety Unit's goal is to provide a safe and healthy working environment for all employees. Our main functions are:

- Facilitating Trainings
 - Teaches employees how to work safely
- Conducting Inspections
 - Identifies & correct hazards
- Job Hazard Analysis
 - A technique that focuses on job tasks to identify hazards before they occur.
- Ergonomic Assessments
 - Objective is to measure the risk factors in your work environment that may lead to musculoskeletal disorders or injuries among our workforce.
- Providing Personal Protective Equipment (PPE)
 - Last line of defense in the order of Hierarchy Controls
- Managing Work Related Injuries
 - Limited Duty Program
- Maintaining Compliance with Risk Management and the state

Impact on the Department of Aviation's Mission & Vision



Vision

We are a World Class Global Gateway of Choice

Mission

Proudly Connecting Philadelphia with the World

The Safety Unit contributes to the department's vision and mission by providing a safe working environment through employee engagement.

Engaged employees:

- Almost always follow proper safety procedures
- Wears proper PPE
- Support new policies and procedures
- Challenge other workers to work safely
- Report unsafe behaviors

How do we engage employees?

- Encouraging Communication
- Performing Inspections
- Having a Functional Safety Committee
- Providing Quality Training
- Rewarding Positive Behavior
- Reviewing Safety Procedures



Engaged Employees Bottomline

In the end, engaged employees:

- Provides an Amazing Safety Culture
- Reduce Injuries/Absence/Cost
 - We pay for our own injuries
- Contributes to Employee Retention
- A tool in the hiring process



Collaboration



- **PAU** – Assist with purchasing PPE and contracts
- **Risk Management (Finance)** – Assist with policy and procedures and work-related injuries
- **Training Unit** – Assist with scheduling safety trainings
- **Budget** – Provides updates on our available funds
- **Human Resources** – Provides support when needed
- **Safety Committee** – Being visible and an avenue for employees to communicate their safety needs
- **Employees** – Being present, communicating their needs & shifting the safety culture.
- **Communications** – Assist with publishing the Safety Newsletter
- **ASU** – Assist with distributing the electronic version of the Safety Newsletter

Successes

- Safety Newsletter
- Filled all Safety Committee Vacancies
- Completed the Chemical Inventory
- Conducted Departmental Inspections
- Identified Confined Space
- Bloodborne Pathogens Training for Custodial Workers
- Tied for first place amongst the High-Risk Departments on Risk Management's Dashboard.



Departmental Safety Program Performance Dashboard

FY'2024 - 4th Quarter Update
(7/1/2023 - 6/30/2024)
Valuated as of 7/22/2024
Issued: 7/24/2024
Version: Final

FY2024 - 4th Quarter Update (7/1/2023 - 6/30/2024) Valuated as of 7/22/2024 Issued: 7/24/2024 Version: Final	Proactive Indicators					Reactive Measures						
	Hazard & Exposure Assessments	Safety Training	Employee Involvement	Goals & Objectives	Safety Program Manual	Proactive Rating	COPIA II Received	Revised COPIA II w/ Page 2 Completed	Achievement of Injury Reduction Goal	Achievement of Incident Costs Reduction Goal	Reactive Rating	Overall Rating
GOAL	85%	85%	85%	85%	85%	85%	95%	95%	95%	95%	95%	90%
City of Philadelphia	69%	70%	59%	96%	92%	77%	85%	85%	155%	152%	119%	86%
HIGH RISK						84%					118%	101%
Prisons	100%	94%	100%	100%	100%	93%	85%	96%	177%	186%	136%	114%
Department of Fleet Services	100%	100%	88%	100%	100%	98%	93%	100%	162%	166%	130%	114%
Aviation	100%	94%	94%	100%	100%	98%	86%	95%	158%	179%	129%	114%
Department of Public Property	100%	43%	89%	100%	100%	87%	100%	73%	179%	192%	136%	111%
Department of Human Services	95%	98%	69%	100%	92%	91%	95%	84%	156%	173%	130%	111%
Police Department	100%	100%	44%	100%	100%	89%	83%	92%	156%	150%	120%	104%
Department of Public Health	100%	100%	100%	100%	100%	100%	100%	100%	139%	95%	109%	104%
Department of Licenses & Inspections	75%	71%	65%	100%	91%	84%	97%	100%	156%	131%	121%	103%
Sheriff Office	82%	74%	75%	100%	91%	84%	98%	100%	134%	147%	120%	102%
First Judicial District	100%	74%	100%	100%	95%	94%	50%	75%	171%	148%	111%	102%
Water Department	68%	42%	52%	100%	91%	71%	98%	96%	154%	158%	127%	99%
Department of Streets	75%	40%	74%	90%	94%	74%	66%	46%	162%	160%	108%	91%
Fire Department	100%	34%	0%	100%	90%	65%	97%	96%	136%	129%	114%	90%
Department of Parks & Recreation	0%	5%	54%	95%	89%	49%	92%	73%	140%	131%	109%	79%
Free Library of Philadelphia	50%	85%	59%	100%	84%	76%	71%	69%	95%	67%	76%	76%
LOW RISK						69%					78%	73%
Office of Property Assessment	100%	100%	100%	100%	95%	99%	100%	100%	150%	200%	138%	118%
Office of Homeless Services (OHS)	83%	65%	95%	100%	100%	89%	100%	80%	175%	200%	139%	114%
Community Life Improvement Program (CLIP)	100%	100%	100%	100%	100%	100%	96%	100%	147%	149%	123%	112%
City Commissioners	100%	100%	0%***	100%	87%	77%	100%	83%	188%	195%	142%	110%
Department of Labor	100%	100%	100%	100%	95%	99%	NC	NC	100%	100%	100%	100%
Procurement Department	100%	100%	83%	100%	100%	97%	NC	NC	100%	100%	100%	98%
Planning and Development	100%	65%	70%	100%	100%	87%	100%	100%	100%	125%	106%	97%
Office of the Inspector General	100%	95%	42%	100%	92%	86%	NC	NC	100%	100%	100%	93%
Chief Administrative Office (CAO)	100%	69%	67%	90%	97%	85%	100%	100%	100%	100%	100%	92%
Register of Wills	100%	100%	100%	100%	100%	100%	100%	100%	100%	0%	75%	88%
Board of Pensions	100%	100%	100%	100%	100%	100%	100%	100%	75%	25%	79%	88%
Office of The Director of Finance	25%	47%	91%	100%	96%	72%	100%	100%	100%	100%	100%	86%
Philadelphia Commission on Human Relations	75%	0%	70%	100%	100%	71%	NC	NC	100%	100%	100%	85%
Department of Records	60%	46%	38%	100%	95%	68%	100%	100%	100%	100%	100%	84%
Office of Behavioral Health	100%	100%	100%	100%	100%	100%	100%	100%	75%	0%	69%	84%
Office of Human Resources	17%	2%	50%	80%	90%	49%	100%	100%	125%	150%	119%	83%
Law Department	100%	84%	65%	100%	100%	90%	100%	100%	75%	25%	72%	82%
City Council	100%	100%	88%	100%	97%	97%	100%	75%	50%	0%	56%	77%
Mayor Office of Community Empowerment & Department of Commerce	50%	0%	35%	80%	90%	51%	NC	NC	100%	100%	100%	76%
Department of Revenue	100%	23%	78%	90%	90%	76%	93%	100%	75%	0%	67%	72%
Mayor's Office	0%	0%	0%***	90%	90%	36%	100%	100%	100%	100%	100%	68%
Managing Director's Office (MDO)	100%	65%	100%	100%	80%	89%	79%	100%	0%	0%	45%	67%
District Attorney's Office	100%	64%	94%	100%	0%***	72%	100%	100%	25%	0%	56%	64%
City Controller	100%	1%	42%	90%	100%	67%	100%	100%	75%	0%	42%	56%
Office of Innovation & Technology	0%	44%	34%	80%	70%	46%	100%	100%	50%	0%	63%	54%
Department determined quarterly targets												
** - Initial goals provided by department												
*** - EE Involvement method being developed												
*** - Waiting on management approval												
NS - None scheduled to date												
NC - No plans to date												
Proactive Rating	Green >=85%		Yellow 70% - 84%		Orange 55% - 74%		Red <50%					
Reactive Rating	Green >=95%		Yellow 85% - 94%		Orange 65% - 84%		Red <50%					
Overall Rating	Green >=95%		Yellow 85% - 89%		Orange 65% - 79%		Red <50%					

* - Department determined quarterly targets
** - No initial goals provided by department
*** - EE Involvement method being developed
*** - Waiting on management approval
NS - None scheduled to date
NC - No claims to date

Reactive Rating	Green >=90%	Yellow 75% - 84%	Orange 65% - 74%	Red <65%
Overall Rating	Green >=90%	Yellow 80% - 89%	Orange 60% - 79%	Red <60%

Sorted by Overall Rating within Risk Group

Aspirations

- To improve the overall culture regarding health and safety at the Department of Aviation by putting safety at the forefront of everyone's mind.
 - Provide more Safety Trainings
 - Increase Visibility
 - Continue to build the Safety Committee
 - Audit Compliance





Remember,
improving the
culture
begins with
YOU!!!



Thank You!

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