

Did someone say SAFETY!?







Meet the Team – Combined 50 Years in Safety



- DeAsia Tyler, MS
- Safety Manager
- 17 Years in Safety
- 7 years with the Department of Streets
- 10 Years with the Department of Fleet Services
- 6 Months with the Department of Aviation
- Tracey Smith, SMS, PHR, SHRM-CP
- Occupational Safety Administrator II
- 10+ Years in Safety
- 11 years with the Department of Aviation

- Bob Gizinski
- Occupational Safety Administrator I
- 16 years in Safety
- 23 years with the Department of Aviation
- Began career with Building Maintenance as a Machinery Equipment Mechanic
- John Bonder
- Occupational Safety Technician II
- 7 Years in Safety
- 11.5 Years with the Water Department
- 2.5 Years with the Department of Aviation



Overview



The Safety Unit's goal is to provide a safe and healthy working environment for all employees. Our main functions are:

- Facilitating Trainings
 - Teaches employees how to work safely
- Conducting Inspections
 - Identifies & correct hazards
- Job Hazard Analysis
 - A technique that focuses on job tasks to identify hazards before they occur.
- Ergonomic Assessments
 - Objective is to measure the risk factors in your work environment that may lead to musculoskeletal disorders or injuries among our workforce.
- Providing Personal Protective Equipment (PPE)
 - Last line of defense in the order of Hierarchy Controls
- Managing Work Related Injuries
 - Limited Duty Program
- Maintaining Compliance with Risk Management and the state



Impact on the Department of Aviation's Mission & Vision



Vision

We are a World Class Global Gateway of Choice

Mission

Proudly Connecting Philadelphia with the World

The Safety Unit contributes to the department's vision and mission by providing a safe working environment through employee engagement.

Engaged employees:

- Almost always follow proper safety procedures
- Wears proper PPE
- Support new polices and procedures
- Challenge other workers to work safely
- Report unsafe behaviors



How do we engage employees?

- Encouraging Communication
- Performing Inspections
- Having a Functional Safety Committee
- Providing Quality Training
- Rewarding Positive Behavior
- Reviewing Safety Procedures

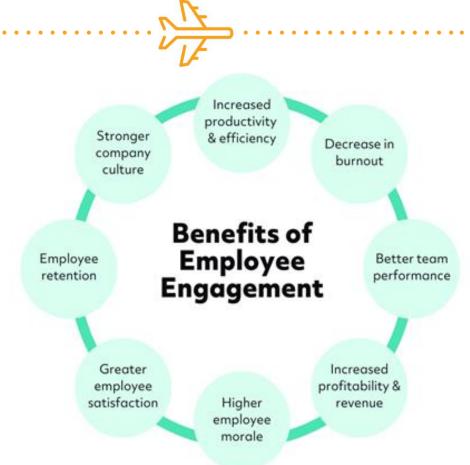




Engaged Employees Bottomline

In the end, engaged employees:

- Provides an Amazing Safety Culture
- Reduce Injuries/Absence/Cost
 - We pay for our own injuries
- Contributes to Employee Retention
- A tool in the hiring process





Collaboration



- **PAU** Assist with purchasing PPE and contracts
- **Risk Management (Finance)** Assist with policy and procedures and work-related injuries
- Training Unit Assist with scheduling safety trainings
- **Budget** Provides updates on our available funds
- Human Resources Provides support when needed
- Safety Committee Being visible and an avenue for employees to communicate their safety needs
- **Employees** Being present, communicating their needs & shifting the safety culture.
- Communications Assist with publishing the Safety Newsletter
- **ASU** Assist with distributing the electronic version of the Safety Newsletter

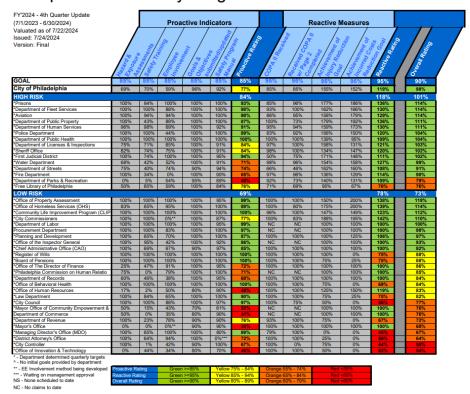


Successes

- Safety Newsletter
- Filled all Safety Committee
 Vacancies
- Completed the Chemical Inventory
- Conducted Departmental Inspections
- Identified Confined Space
- Bloodborne Pathogens Training for Custodial Workers
- Tied for first place amongst the High-Risk Departments on Risk Management's Dashboard.



Departmental Safety Program Performance Dashboard



Sorted by Overall Rating within Risk Group



Aspirations

- To improve the overall culture regarding health and safety at the Department of Aviation by putting safety at the forefront of everyone's mind.
 - Provide more Safety Trainings
 - Increase Visibility
 - Continue to build the Safety Committee
 - Audit Compliance









Remember, improving the culture begins with YOU!!!



